

# FY 2024 Budget Planning Update

**Greene County Public Schools** 

School Board Meeting: January 11, 2023



# Strategic Focus on Impact



Culture of Excellence



Safe, Supportive, & Caring Schools

Exceptional Workforce



Connections & Partnerships with Our Community



Resource Stewardship



- Virginia code mandates that it is the duty of the Superintendent to prepare a budget with an
  estimate of the amount of money deemed to be needed to support the school division. This is
  commonly referred to as a "needs -based budget."
- These numbers reflect preliminary, broad estimates and are to illustrate potential revenue and expenditures only.

• The total of the potential expenditures should not be interpreted as a recommended change to the budget.







January	
1/11/23	School Board Meeting Planning Update
1/25/23	School Board Work Session Review Priorities, Draft Budget Proposal
February	
February	
February 2/8/23	School Board Meeting Public Hearing on Proposed Budget



# **FY 2024 Influencing Factors**

#### **Enrollment**

FY 23 - Current ADM (Fall) 2762 vs 2820 used for budget planning

FY 24 - Holding Flat to FY 23 Fall ADM of 2762

#### **VRS**

Second year of biennium. VRS remain unchanged at 19.17%

#### **Local Composite Index (LCI)**

Second year of biennium. LCI remains at .3505. The Composite Index determines a school division's ability to pay education costs fundamental to the commonwealth's Standards of Quality (SOQ).



# **FY 2024 Influencing Factors**

#### **Operating Expense**

*Transportation* - Fuel rates have increased for both gasoline and diesel. County is working with the provider to try and stabilize rates. Vehicle maintenance costs trending relatively flat year over year.

*Utilities* - Currently being surveyed for potential rate changes. Any fluctuations will be offset within existing budget structure.

Building Insurance - expected to remain flat.

#### **Other Economic Factors**

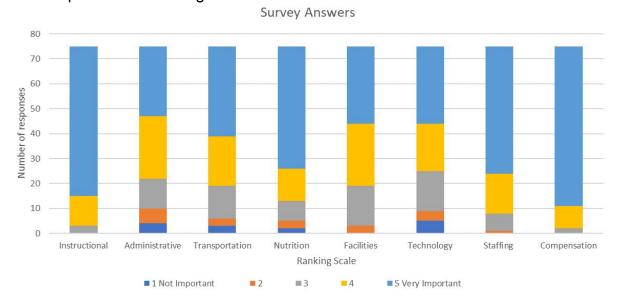
Social security payment increase 1/1/23 = 8.7%. Previous year increase was 5.9%.

Inflation - current rate 7.1%. Rate for July 21 - June 22 = 9%



# **Budget Survey**

When thinking about how school funds are allocated, please rate the importance of funding.



- Survey was released 12/9/22 via social media and PowerSchool.
   76 responses received, representing all schools
- 77% of respondents identified as parents/guardians
- Three areas voted most important to fund were Compensation, Instructional and Staffing



# **Budget Survey Input**

- "We need to raise the pay for our teachers to be more competitive with other schools in the state."
- "Teacher funding must be at the forefront. We are losing too many great teachers due to lack of financial stability."
- "IA's need to be paid more."
- "(I) will gladly give up free lunches and pay for transportation if it means teachers and staff are getting paid enough to make a living and enjoy their job.
   Without great, qualified and happy teachers everything else means nothing!"



# Revenue and Benefits



### **State**

Fiscal Year	State Budget	Budget ADM
2023	\$24,592,678	2762*
2024	\$24,109,845	2762◊

<sup>\*</sup> From Governor's 12/16/22 budget proposal. GPCS approved FY 23 state funding at \$24,995,396 based on 2820 ADM. Final payments will be adjusted based on March ADM, Current Fall ADM 2762 \$\delta\$ State ADM projection is 2659.90. GCPS projection based on current enrollment

House and Senate still to present their versions of budget bills - General Assembly convenes 1/11/23

Funding in Governor's FY 24 proposal for a 5% compensation increase for SoQ positions to be given by 7/1/2023 and 1% one time bonus for all SoQ funded positions with funds available in September 2023. FY 24 proposal does not include school construction funding (FY 23 = \$1,716,894)



## **Federal**

FY 2023 Budget	\$2,080,000	Funding covers only program
Actual FY 2022	\$3,154,422	eligible expenses such as Federal Title Programs and School Nutrition
Difference	\$1,074,422*	
FY 24 Estimate	\$3,070,000	

<sup>\*</sup> Difference is in the Federal School Nutrition funding. Funding is under the Community Eligibility Provision which allows the program to provide meals for free and be reimbursed at a higher rate than normal program rates. Supplemental appropriations were done to accommodate the difference. CEP is in effect for EY 24 as well

#### Guidelines for federal revenues

 Specifically mandated by program and cannot be allocated outside of the program for which they are approved.

- Each program specifies how the funding can be used categorically, and in some cases it may exclude specific categories for expenditures.
- Year over year funding may change based on the federal application and can include non-recurring expenses.
- Specifications and mandates fluctuate from year to year affecting available funding and allocations.
- Can be revised by the government during/within the active budget year.



### Local

Fiscal Year	Local Funding County Funds	Local Funding Other Funds
2021	\$17,465,112	\$494,000
2022	\$17,472,521	\$494,000
2023	\$18,038,266	\$494,000

- County funds are the allocated funds from the county's tax based revenue that are allocated to the schools
- Other funds are comprised of funds from sources such as rents, regional programs, retiree insurance payments, insurance settlements, sale of equipment or the miscellaneous revenue.
   Note FY 22 actual for the category = \$314,363



VRS	FY 2024
Employee Rate	0.0500
Employer Rate	0.1662
Retiree Health Care Credit (RHCC)	0.0121
Group Life Insurance (GLI)	0.0134
Total Employer Paid	0.1917



- VRS Rates unchanged for FY 24
- Healthcare renewal projection is 5.5%-6.5% cost increases - \$230,000-\$275,000. Based primarily on increases in medical and pharmaceutical costs. Current claims experience trending similar to previous year.



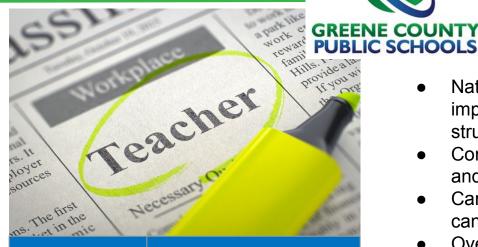
# Funding Requests & Salary Projections





- Building Administrators and Department Leads work with staff to develop budgets for the upcoming year
- Expenditure requests may be submitted in any category
- Requests are focused on student achievement and supports and need to align with the GCPS strategic plan
- Evaluation includes analysis of existing funding and resources for potential realignment and sustainability of recurring costs. Additionally, staffing, student need and enrollment data are analyzed and compared to requests

FY 24 requests submitted approximate \$975,000



Raise Percentage	Value of Increase
5%	\$1,455,087
6%	\$1,746,104
7%	\$2,037,122

- National Educator Shortage continues to impact workforce as preparatory programs struggle with declining enrollment
- Compensation plays a key role in recruitment and retention
- Careers outside of education continue to pull candidates from the profession
- Overall workforce landscape and shortage of applicants affects supports in all functions

Additional funding required to give 1% bonus to all full time employees is approximately \$145,000

Next step: School Board Budget Work Session 1/25/23



# Questions and Discussion